

**KANSAS BIG BROTHERS BIG SISTERS
2019 FOR KIDS SAKE INCENTIVE GIVEAWAY
GUIDELINES/LIMITATIONS/EXCLUSIONS**

The 2019 For Kids Sake Incentive Giveaway is not eligible for direct entry or purchase. Incentive rewards will be awarded based on random selection to individuals that have met incentive criteria based on event participation, contributions, and actual money raised by the individual on behalf of and in support of Kansas Big Brothers Big Sisters, Inc (KSBBBS).

Eligibility

To be eligible to be added to the random selection pool, individuals must raise \$200 or more in paid donations by July 31, 2019. Individuals will be eligible for placement into the incentive pool for every \$200 in paid donations raised.

Additionally, to be eligible for random selection from the pool, individuals must be at least 18 years old and a living resident of the United States able to secure a passport and be eligible to leave the country. The following persons are not eligible for placement into the incentive selection pool: Employees of KSBBBS with supervisor responsibility of direct reports and/or that hold the title of manager, director, supervisor, etc.

Selection

Only eligible individuals that have met the criteria above and that have been entered into the pool of eligible incentive recipients will be eligible for selection. Selection will occur by random name/ID number selection from the eligible pool. Random selections will be made on or about August 15, 2019.

Selected Incentive Recipients

Individuals whom are randomly selected will receive official notification from KSBBBS via the phone, email, and/or mailing address. In order to collect the incentive, those selected must first sign the *Incentive Reward Acceptance and Release of Liability* that will be provided by KSBBBS. Recipient(s) of the incentive award shall have no rights in or to the award until he/she has timely executed the Acceptance and Release of Liability. Until that time, the award remains the sole property of KSBBBS. Refusal to accept & sign the Acceptance and Release of Liability will result in the individual being disqualified from the incentive program.

Acceptance of the incentive & submission of the signed *Incentive Rewards Acceptance & Release of Liability* constitutes permission for KSBBBS to use the incentive recipient's name, picture, video image, and relevant quotes to promote KSBBBS.

Those selected to receive the incentive will receive:

- 1) Two (2) airfare vouchers valued at \$500 each.
- 2) A four (4) day and three (3) night all-inclusive resort stay for two (2) individuals (incentive recipient plus one (1) guest) in Cabo San Lucas, Mexico.

Exclusions/Limitations

Trip must be booked within one (1) year of date of drawing.

All other expenses associated with air or ground travel to and from departure point, routine expenses, meals, drinks, extras purchased as packages, on-site resort packages, excursions, etc. not included above or explicitly stated herein are the sole responsibility of the incentive recipient. The incentive recipient is not entitled to any settlement, award, or refund of any differences related to variable costs that result from the timing, class, or other factors that can or will impact the final value and costs associated with transportation or resort stay booking.

KSBBBS may, at its sole option, substitute any part or the whole of the described incentive award of equal or greater value if the stated incentive award is not reasonably available.

No Warranty

Each individual that is offered and accepts the incentive award accepts the award "as is," and without recourse to KSBBBS, KSBBBS Board of Directors, Officers, Executives, representatives, employees and stakeholders, as well as FKS Sponsors, and partnering agencies providing all or part of the incentive award package, with respect to any defect, injury, damage, or other problem that may arise or become apparent with respect to acceptance or use of the incentive award.

Limitation of liability

Because KSBBBS has no right to control, nor exercises any control, over the personnel of any seller, or manufacturer of any part of the incentive award KSBBBS assumes no responsibility for any financial loss, personal injury, property damage, or other loss, accident, delay, inconvenience, or irregularity that any recipient or their guest may experience by reason of (1) performance or nonperformance by any supplier; (2) wrongful, careless, negligent, or unauthorized acts or omissions by any supplier or its employees, or by any other party not under the control of KSBBBS; (3) acts of God and acts or omissions of third parties; (4) mechanical or construction failures; or any other event or condition beyond KSBBBS's control. Each recipient hereby releases and holds KSBBBS, its officers, directors, & sponsors harmless with respect to any claim based on any such occurrence.